efile GRAPHIC print Submission Date - 2025-08-11 DLN: 93493223006345 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Inspection Treasury $oldsymbol{\Phi}_{ ext{er}}$ $oldsymbol{\Psi}_{ ext{er}}$ figs. the 2023 calendar year, or tax year beginning 10-01-2023 $\,$, and ending 09-30-2024 D Employer identification number C Name of organization RURAL CALIFORNIA BROADCASTING CORPORATIO B Check if applicable: ☐ Address change 94-2718837 O Name change Doing business as ☐ Initial return O Final return/terminated Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Amended return 5850 LABATH AVE Application Pending (707) 584-2000 City or town, state or province, country, and ZIP or foreign postal code ROHNERT PARK, CA $\,\,$ 94928 $\,\,$ G Gross receipts \$ 11,695,674 Name and address of principal officer: H(a) Is this a group return for DARREN LASHELLE ☐Yes ✓ No subordinates? 5850 LABATH AVE Are all subordinates H(b) ROHNERT PARK, CA 94928 ☐ Yes ☐No included? Tax-exempt status: **501(c)(3)** 4947(a)(1) or □ 527 501(c) () (insert no.) If "No," attach a list. See instructions. Group exemption number H(c) Website: WWW.KRCB.ORG L Year of formation: 1981 M State of legal domicile: CA ✓ Corporation ☐ Trust ☐ Association ☐ Other **K** Form of organization: Summary 1 Briefly describe the organization's mission or most significant activities: PROVIDE EDUCATIONAL TELEVISION AND RADIO BROADCASTING IN NORTHERN CALIFORNIA Activities & Governance Check this box \Box if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 11 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 55 6 280 Total number of volunteers (estimate if necessary) . . . Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 7b 0 Net unrelated business taxable income from Form 990-T. Part I. line 11 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 2.748.229 3.911.164 Revenue Program service revenue (Part VIII, line 2g) 632,553 669,411 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2.060.811 1.902.342 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 731,338 774.162 6,172,931 7,257,079 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 0 0 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,908,571 2,939,758 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) 734,591 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 4,364,245 5,061,599 7,272,816 8,001,357 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . -1.099.885 -744,278 Assets or d Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 89,667,640 81,521,482 Total liabilities (Part X, line 26) . 4,646,527 4,523,736 76,874,955 85,143,904 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2025-08-07 Sign Signature of officer DARREN LASHELLE PRESIDENT / CEO Here Type or print name and title Print/Type preparer's name Date 2025-08-07 Check | if P00289567 Paid self-employed Firm's name WIPFLI LLP Firm's EIN 39-0758449 Preparer Use Only Firm's address 30 LONG CREEK DRIVE Phone no. (207) 774-5701 SOUTH PORTLAND, ME 041062437 Yes May the IRS discuss this return with the preparer shown above? See Instructions. For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2023) Cat. No. 11282Y

Form	990 (2023)					Page 2
Pa	rt III Statement	of Program Servi	ce Accomplis	hments		
	Check if Scheo	dule O contains a resp	onse or note to	any line in this Part III .		🗆
1	Briefly describe the o	rganization's mission:				
PROV	/IDE EDUCATIONAL TEL	EVISION AND RADIO B	ROADCASTING I	N NORTHERN CALIFORN	IIA.	
2	Did the organization	undertake any signific:	ant program ser	vices during the year wh	nich were not listed on	
_	•	990-EZ?	. 3	3 ,	nen were not listed on	🗆 Yes 💟 No
	•	se new services on Sch				U les Wo
3	•			changes in how it condu	icts, any program	
•	•		•			🗆 Yes 🗸 No
		se changes on Schedul				
4	•	3		nts for each of its three	largest program services, as measu	ired by expenses
	Section 501(c)(3) and	d 501(c)(4) organizatio	ns are required		grants and allocations to others, the	
	and revenue, if any, f	for each program servi	ce reported.			
4a	(Code:) (Expenses \$	4,664,487	including grants of \$	0) (Revenue \$	573.253)
	THE PBS STATION SERVICE	CING THE NORTHERN SAN	FRANCISCO BAY A	REA OVER THE AIR AND THE	ENTIRE BAY REGION ON CABLE AND SAT	ELLITE. NORTHERN
					THER SOURCES. NORTHERN CALIFORNIA EWERS WITH EDUCATIONAL, CULTURAL, A	
	TELECOMMUNICATIONS.		,			
4b	(Code:) (Expenses \$	1,068,947	including grants of \$	0) (Revenue \$	96,158)
	PROGRAMMING AS WELL	AS NATIONAL AND LOCAL	m provides musi Ly produced nev	C FROM CLASSICAL TO JAZZ VS. EVENING AND OVERNIG	. TO ALTERNATIVE GENRES, LITERARY, ANI HT PROGRAMMING ARE ALL PROVIDED BY	D EDUCATIONAL VOLUNTEERS WHO CREATE
	AND AIR THEIR OWN LOC	CALLY PRODUCED SHOW.				
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
	-					
	-					
	-					
	-					
4.1	Oth an are	(December to Col. 1	.l. ()			
4d	Other program service (Expenses \$	ces (Describe in Schedu	ule O.) uding grants of	¢) (Revenue \$)
					, (Nevellue 3	,
4e	Total program serv	ice expenses	5,733,43	4		

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 No Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes 11a **b** Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b c Did the organization report an amount for investments—program related in Part X. line 13 that is 5% or more of its total No assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Nο **11d** e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Yes 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Yes **b** Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . 14a No **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 No **20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a No **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28b 28c		No No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Par	tV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 32			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Againstang, minings to prize minicis.	ΙĆ	Form 9	90 (2023)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
		10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12a		
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O.	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		INO
15	Is the organization subject to the section 4960 tax on payments(s) of more than \$1,000,000 in remuneration or excess	140		
	parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

Form 990 (2023) Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year **1**a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 1b 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 No Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 No of officers, directors or trustees, or key employees to a management company or other person? . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . Nο 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . No 6 6 Did the organization have members or stockholders? Nο 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . 7a No b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b No Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: **a** The governing body? . 8a Yes **b** Each committee with authority to act on behalf of the governing body? 8b Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a No **10a** Did the organization have local chapters, branches, or affiliates? . **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 11a Yes **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. . **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to 12b Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on 12c Yes 13 Yes 13 Did the organization have a written whistleblower policy? . . . 14 Did the organization have a written document retention and destruction policy? . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . 15a Yes **b** Other officers or key employees of the organization 15b Yes If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? . No **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

- - ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
 - State the name, address, and telephone number of the person who possesses the organization's books and records: DARREN LASHELLE 5850 LABATH AVE ROHNERT PARK, CA 94928 (707) 584-2000

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list t	he persons abo	ve.								
Check this box if neither the organization nor	any related org			(C	:)			current officer, direc	ctor, or trustee.	(F)
Name and title	Average hours per week (list any hours for related	more pers and	thar on is a di	(do one bot rect	not e bo :h aı	check x, unle n office rustee	ess er)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W-2/1099-	Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099-NEC)	MISC/1099-NEC)	related organizations
(1) DARREN LASHELLE PRESIDENT & CEO	. 40.00	Х		х				137,968	0	13,112
(2) MARGARET MCCARTHY CHAIR	2.00	Х		x				0	0	C
(3) PETE LUDE VICE CHAIR	2.00	Х		Х				0	0	C
(4) RALPH O'REAR TREASURER	2.00	Х		Х				0	0	C
(5) TERRY ABRAMS SECRETARY	2.00	Х		х				0	0	C
(6) ANDREW AKUFO TRUSTEE	2.00	Х						0	0	C
(7) JERLENA GRIFFIN-DESTA PHD TRUSTEE	2.00	х						0	0	C
(8) LINTON JOHNSON TRUSTEE	2.00	х						0	0	C
(9) MOINA SHAIQ TRUSTEE	2.00	Х						0	0	C
(10) DAVID STARE TRUSTEE	2.00	Х						0	0	C
(11) ERIKA THIBAULT TRUSTEE	2.00	Х						0	0	C
(12) SHARON TILLER TRUSTEE	2.00	Х						0	0	C
(13) AMY BOYD COO	40.00			Х				114,197	0	14,868
(14) MICHAEL FLYNN UNDERWRITING & COMMUNITY PARTNERSHIP	40.00					х		103,767	0	10,610

	(A) Name and title	(B) Average hours per week (list any hours for		ne b	ox, ι an of	t ch unle ffice	ss pers	son	Repo compo fror organiz	D) ortable ensation in the aation (W-	(E) Reportable compensatior from related organizations ()	N-	Estim amount of comper from	ated of other osation the
		related organizations below dotted line)	Individual trustae or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		099- 099-NEC)	2/1099- MISC/1099-NEC		organiza relai organiz	ted
												+		
	Sub-Total	rt VII, Section	 . A .					ŀ						
d 1	Total (add lines 1b and 1c)									355,932		0		38,590
2	Total number of individuals (including to reportable compensation from the organization)		o those	liste	d ab	ove) who	recei	ived more	e than \$100),000 of			
													Yes	No
3	Did the organization list any former of line 1a? If "Yes," complete Schedule I for			e, ke	-		yee, o	r hig	hest com	pensated e	employee on			
4	For any individual listed on line 1a, is the				•			• her	compens	ation from	the	3		No
-	organization and related organizations individual	greater than \$1	.50,0007	? If "	Yes,	" <i>COI</i>	mplete	Sch	edule J fo	or such	_	4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?									ion or indiv	idual for	5		No
	ection B. Independent Contracto													
1	Complete this table for your five higher the organization. Report compensation											pens	sation fror	m
	Name ar	(A) nd business addres	SS							Desc	(B) ription of services			C) nsation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part I	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	mnlete all columns	All other organization	ns must complete colu	mn (A)
	-			is must complete colu	(A).
	Check if Schedule O contains a response or note to an include amounts reported on lines 6b, 9b, and 10b of Part VIII.	y line in this Part IX (A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	nnts and other assistance to domestic organizations and mestic governments. See Part IV, line 21			3	
	nts and other assistance to domestic individuals. See				
gov	ants and other assistance to foreign organizations, foreign vernments, and foreign individuals. See Part IV, lines 15				
4 Ber	nefits paid to or for members	1	I		
	mpensation of current officers, directors, trustees, and key ployees	280,145		280,145	
def	mpensation not included above, to disqualified persons (as ined under section 4958(f)(1)) and persons described in tion 4958(c)(3)(B)				
7 Oth	ner salaries and wages	2,174,642	1,613,597	254,876	306,169
	nsion plan accruals and contributions (include section L(k) and 403(b) employer contributions)				
9 Oth	ner employee benefits	303,177	220,196	41,210	41,771
10 Pay	roll taxes	181,794	120,880	37,983	22,931
11 Fee	es for services (non-employees):				
a Mar	nagement				
b Leg	pal				
c Acc	counting				
d Lob	obying				
e Pro	fessional fundraising services. See Part IV, line 17				
f Inve	estment management fees				
	ner (If line 11g amount exceeds 10% of line 25, column (A) ount, list line 11g expenses on Schedule O)	595,841	119,185	402,277	74,379
12 Adv	vertising and promotion	180,736	29,150	4,282	147,304
13 Offi	ice expenses	102,375	25,506	22,428	54,441
14 Info	ormation technology	121,704	60,189	61,515	
15 Roy	/alties				
16 Occ	cupancy	713,638	702,167	11,471	
17 Trav	vel	79,326	42,286	34,374	2,666
	rments of travel or entertainment expenses for any eral, state, or local public officials				
19 Cor	nferences, conventions, and meetings				
20 Inte	erest				
21 Pay	ments to affiliates				
22 Dep	preciation, depletion, and amortization	1,900,744	1,872,933	23,685	4,126
23 Inst	urance	98,541		98,541	
mis exc	ner expenses. Itemize expenses not covered above (List scellaneous expenses in line 24e. If line 24e amount seeds 10% of line 25, column (A) amount, list line 24e benses on Schedule O.)				
a PF	ROGRAM ACQUISITIONS	544,658	544,658		
b U	TILITIES	330,046	225,978	104,068	
c D	UES, FEES AND SUBSCRIP	252,212	76,643	94,765	80,804
d M	AINTENANCE AND REPAIRS	108,128	46,416	61,712	
e Al	ll other expenses	33,650	33,650		
25 <u>Tot</u>	tal functional expenses. Add lines 1 through 24e	8,001,357	5,733,434	1,533,332	734,591
rep	nt costs. Complete this line only if the organization orted in column (B) joint costs from a combined acational campaign and fundraising solicitation.Check here				
	if following SOP 98-2 (ASC 958-720).				

188.246

15,133,505

56.076.646

12,421,731

3,578,076

89,667,640

85.143.904

89,667,640 Form **990** (2023)

879.882

48.134

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31

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33

76.874.955

81.521.482

165.862

14,188,564

49.499.017

12,757,454

3.938.571

81,521,482

620.078

73.357

orm	9	90	(4	202

Assets

11

12

13

14

15

16

17

18

19

20

21

Fund

5 29

Assets 30

Net 33

31

32

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX .											
	Вє	egin	(A ning) g of	yeaı	r		Eı	l) nd o	B) of ye	ear

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . .

10a

10b

Notes and loans receivable, net . .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Accounts payable and accrued expenses .

Other assets. See Part IV, line 11 .

Grants payable . .

Deferred revenue . .

Tax-exempt bond liabilities . .

complete lines 29 through 33.

Total net assets or fund balances

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances . .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Organizations that do not follow FASB ASC 958, check here 🕨 🗌 and

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D Less: accumulated depreciation

Inventories for sale or use . .

1 Cash-non-interest-bearing		1	
2 Savings and temporary cash investments	734,721	2	1,895,615
3 Pledges and grants receivable, net	54,262	3	287,538
4 Accounts receivable, net	183,031	4	86,283

4 Accounts receivable, net	2	Savings and temporary cash investments	734,721	2	1,895,
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	3	Pledges and grants receivable, net	54,262	3	287,
trustee, key employee, creator or founder, substantial contributor, or 35%	4	Accounts receivable, net	183,031	4	86,
	5				
		controlled entity or family member of any of these persons		5	

24.277.602

9.144.097

jabilities Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third parties, 3,953,092 3,595,720 25 and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D 26 **Total liabilities.** Add lines 17 through 25 . 4,646,527 26 4,523,736 Balances Organizations that follow FASB ASC 958, check here complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 76.869.526 27 85.143.904 28 Net assets with donor restrictions 5.429

Public Charity Status and Public Support Complete if the organization is a section 301(s)(s) organization or a section 3047(a)(1) nonexempt charitable trust. Pos to www.lrs.gov/Porm990 for instructions and the latest information. RIBBL CLIFORNIA BROADCATING CORPORATIO RIBBL CLIFORNIA BROADCATING CORPORATIO RIBBL CLIFORNIA BROADCATING CORPORATIO A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A neglical research organization sperated in conjunction with a hospital described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. A organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iii). Complete Part II.) A norganization that normally receives a substantial part of its support from a governmental unit of from the general public described in 170(b)(1)(A)(iii). Complete Part II.) A community trust described in section 170(b)(1)(A)(ii), (Complete Part II.) A community trust described in section 170(b)(1)(A)(ii), (Complete Part II.) A community trust described in section 170(b)(1)(A)(ii), (Complete Part II.) A norganization than normally receives a substantial part of its support from a governmental unit of from the general public described in normal public described in section 170(b)(1)(A)(ii), (Complete Part II.) A community trust described in section 170(b)(1)(A)(ii), (Complete Part III.) A community trust described in section 170(b)(1)(A)(ii), (Complete Part III.) A community trust described in section 170(b)(1)(A)(ii), (Complete Part III.) A community frust described in section 170(b)(1)(A)(ii), (Complete Part III.) A community f	efi	le GR	APHIC prir	nt Sul	bmission Date	- 2025-08-11			DLN:	93493223006345
Treasury Internal Revenue Internation Internal Revenue Internal Revenue Internation Internal Revenue Internal Revenue Internation	(Fo	orm 9	990)			rganization is a sec 4947(a)(1) nonexe	tion 501(c)(3) ompt charitable	organization oi trust.		
Part Reason for Public Charity Status (All organizations must complete this part.) See instructions.			/enue	ı	Go to www.irs				rmation.	
Part Reason for Public Charity Status (All organizations must complete this part.) See instructions.	Nerv	eeof t	he organiza						Employer identific	
The organization is not a private foundation because it is: (for lines 1 through 12, check only one box.) 1	RUKA	L CALIF	ORNIA BROADC	ASTING COR	RPORATIO				94-2718837	
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A chool described in section 170(b)(1)(A)(ii). (Attach Schedule E (form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) A nagricultural research organization described in 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(vi). (Complete Part II.) An organization than formally receives: (1) more than 33:u/s of its support from organization with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions in support of control organization control organization organization accordance in a support organization control organization organization accordance in a support organization organization organization organization organization organization organization o									See instructions.	_
A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) An organization or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in 170(b)(1)(A)(iv). (Complete Part III.) An organization organization described in 170(b)(1)(A)(iv). (Complete Part III.) An organization organization described in 170(b)(1)(A)(iv). (Complete Part III.) An organization organization described in 170(b)(1)(A)(iv). (Complete Part III.) An organization organization described in 170(b)(1)(A)(iv). (Complete Part III.) An organization organization described in 170(b)(1)(A)(iv). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1). or section 509(a)(2). See section 509(a)(3). Check the box o line 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization supervised or controlled in connection with its supported organization(s), by lawing the supported organization (solve) integrated. A supporting organization oper		organiz		•			•			
A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.) An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(v). (Complete Part II.) An agricultural research organization described in 170(b)(1)(A)(v). (Complete Part II.) An organization organization and part of its support from a state of the college or university or a norganization and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after june 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(12). See section 509(a)(3). Check the box or line 124 this describes the type of supporting organization and complete lines 122. Line 124 that describes the type of supporting organization on accomplete lines 122. Line 124 that describes the type of supporting organization on accomplete lines 122. Line 124 that describes the type of supporting organization on accomplete lines 122. Line 124 that describes the type of supporting organization of the d									A)(I).	
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iii). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A rederal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(ii). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). Ocmplete Part II.) An agricultural research organization described in 170(b)(1)(A)(ii). operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions, and (2) no more than 33 u.3% of its support from grants and organization and presents of the support from grans services and state in the same persons that control or the organization and presents of the support of grants and instructions and united sections of the support of the grants of the organization operated with, its supported organization(s), by a wing complete Part II. Type II. A supporting organization operated. A supporting organization operated in connection with its supported organization (s), You must complete Part IV, Sections A and D, and Part V. Ty										
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Omplete Part III.) An organization that normally receives: (1) more than 331:% of its support from a governmental unit or from the general public described in non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331:% of its support from contributions, membership fees, and gross receipts from a civities related to its exempt functions—subject to certain exceptions, and (2) on more than 31:% of its support from gross investme income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 59(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11			•	•	•	•				
170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in 170(b)(1)(A)(X) (porpareted in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university. An organization that normally receives: (1) more than 331 who of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1 who of its support from gross investme income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after june 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box o lines 12a through 12d that describes the type of supporting organization organizations (1), typically by giving the supported organizations plant or elect a majority of the directors or trustees of the supporting organization or elect a majority of the directors or trustees of the supporting organization organization unity or elect a majority of the directors or trustees of the supporting organization (5), by having control or management of the supporting organization operated in connection with its supported organization(s), you must complete Part IV, Sections A and B. Type III non-functionally integrated. A supporting organization operated in connect	4					ed in conjunction with	a hospital descri	bed in section	170(b)(1)(A)(iii). En	ter the hospital's
An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or a non-land grant college or university or an analysis of the support from confiders in exceptions, and (2) no more than 31 university of the support from confiders grant gra	_		170(b)(1)	(A)(iv). (Co	omplete Part II.)	-				bed in section
section 170(b)(1)(A)(Vi). (Complete Part II.) 8			•		3	3				
An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: 10	7	✓	section 17	'0(b)(1)(A)(vi). (Complete	Part II.)	• •		nit or from the genera	al public described in
non-land grant college of agriculture. See instructions. Enter the name, city, and stafe of the college or university. An organization that normally receives: (1) more than 331/% of its support from contributions, membership fees, and gross receipts from carcivities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/% of its support from gross investme income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). Complete Part III.) 11	8		A communi	ty trust de	scribed in sectio i	170(b)(1)(A)(vi). (0	Complete Part II.)			
activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1.8% of its support from gross investme income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after june 30, 1975. See section 509(a)(2). (Complete Part III.) 11	9		An agriculti non-land gr	ural resear ant college	ch organization de e of agriculture. S	escribed in 170(b)(1) ee instructions. Enter t	(A)(ix) operated the name, city, a	in conjunction w nd state of the c	rith a land-grant collegority:	ge or university or a
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box or lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. D Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated supporting organization (described on lines 1-10 above (see instructions)) Final Type of organization (described on lines 1-10 above (see instructions)) Yes No Total	10		activities re income and	elated to its I unrelated	s exempt function business taxable	s—subject to certain e income (less section !	exceptions, and (2	2) no more than	33 1/3% of its support	from gross investment
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box o lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12e,	11		An organiza	ation organ	ized and operate	d exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b	12		more public	ly support	ed organizations	described in section 5	509(a)(1) or sec	tion 509(a)(2).	See section 509(a)	
Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. As supporting organization operated in connection with, and functionally integrated with, its supported organization operated in connection with its supported organization (s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated. Type III functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization (ii) Type of organization (described on lines 1-10 above (see instructions)) Yes No Yes No Total	а		organizatio	n(s) the po	wer to regularly a	ppoint or elect a majo				
Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated or Type III non-functionally integrated supporting organization. Fenter the number of supported organizations Provide the following information about the supported organization(s). (ii) Name of supported organization (iii) EIN (iiii) Type of organization (described on lines 1- 10 above (see instructions) Yes No (v) Amount of monetary support (see instructions) other support (see instructions)	b		Type II. A s	supporting nt of the si	organization supe upporting organiz	ervised or controlled in ation vested in the sar				
functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (ii) Name of supported organization (described on lines 1- 10 above (see instructions)) Yes No Total	c		Type III fu	nctionally	integrated. A s	upporting organizatior			d functionally integrat	ted with, its supported
or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations	d		functionally	integrated	d. The organizatio	n generally must satis	fy a distribution			
Provide the following information about the supported organization(s). (ii) Name of supported organization (iii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) Yes No Total	e							RS that it is a Typ	e I, Type II, Type III fu	nctionally integrated,
(ii) Name of supported organization (iii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) Yes No (iv) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) (vi) Amount of monetary support (see instructions) (vi) Amount of monetary support (see instructions)	f	Ente			3				<u></u>	
organization (described on lines 1- 10 above (see instructions)) Yes No Total		Name o					. ' '	anization listed	(v) Amount of	(vi) Amount of
Total	(1)	varrie c	i supported	organizacio	(II) EIN	organization (described on lines 1- 10 above (see			monetary support	other support (see
							Yes	No		
	Tota	ıl.								
TOT I APPENDIX REGARDION ACTIVATED, SEE THE HISTORICHOUS FOIL COL. NO. 112031 SCHOOL ACTIVATED A			work Reduc	tion Act N	lotice, see the I	nstructions for	Cat. No. 11285	SF	Schedul	<u> </u> e A (Form 990) 2023

The value of services or facilities

Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (a) 2019 (c) 2021 (f) Total **(b)** 2020 (d) 2022 (e) 2023 (or fiscal year beginning in) Gifts, grants, contributions, and 3,856,199 3.264.122 2,843,171 2.748.229 3,911,164 16,622,885 membership fees received. (Do not include any "unusual grant.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf

3,264,122

3,264,122

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

furnished by a governmental unit to the organization without charge... 3,856,199 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).

Public support. Subtract line 5 from line 4. Section B. Total Support Calendar vear (a) 2019 **(b)** 2020 (or fiscal year beginning in) Amounts from line 4. . 3,856,199 7 Gross income from interest. dividends, payments received on 2.002.645 securities loans, rents, royalties and

income from similar sources. . . Net income from unrelated business activities, whether or not the business is regularly carried on. . . Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).

Section C. Computation of Public Support Percentage

Total support. Add lines 7 through 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check

Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))

Public support percentage for 2022 Schedule A, Part II, line 14

this box and stop here $\dots\dots\dots\dots$

16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the

10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets

1.781.998

(c) 2021

1.203.774

2,843,171

2,843,171

1.897.522

2,748,229

(e) 2023

3,911,164

16.400.569 (f) Total 16,622,885

16,622,885

222.316

8.289.978 24,912,863 4,193,451

65.830 %

64.460 %

Schedule A (Form 990) 2023

(d) 2022 2.748.229 3,911,164 1.404.039

12

14

20

	Support Schedule for						L B 111 1611
	(Complete only if you c					ed to qualify un	der Part II. If the
- C -	organization fails to quantition A. Public Support	any under the	lests listed be	iow, piease coi	npiete Part II.)		
	ndar year		1		<u> </u>		
	iscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
Ì1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
2	include any "unusual grants.") . Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
/a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line						
	13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
	ction B. Total Support	T	1				
	ndar year iscal year beginning in) 🕨	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
c	1975. Add lines 10a and 10b.						
11							
	Net income from unrelated business activities not included on line 10b,						
	Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
12 13	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c,						
13	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.).	e organization's	first, second, thi	rd, fourth, or fifth	ı tax vear as a sec	tion 501(c)(3) ora	anization, check this
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.) . First 5 years. If the Form 990 is for the	•			•		-
13 14	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.				•	tion 501(c)(3) org	-
13 14 Se	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.	Support Perc	<u> </u>		<u> </u>		-
13 14 Se 15	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. ction C. Computation of Public Public support percentage for 2023 (line).	Support Perc ne 8, column (f) d	entage ivided by line 13	3, column (f))		15	-
13 14 Se 15 16	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. Ction C. Computation of Public Public support percentage from 2023 (ling Public support percentage from 2022)	Support Perc le 8, column (f) d schedule A, Part II	entage ivided by line 13 I, line 15	3, column (f))			-
13 14 Se 15 16 Se	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. Ction C. Computation of Public Public support percentage from 2023 (ling Public support percentage from 2022 Section D. Computation of Investigation of Investigation in the properties of the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation of Investigation in the support percentage from 2022 Section D. Computation in the support percentage from 2022 Section D. Computation in the support percentage from 2022 Sectio	Support Perc le 8, column (f) d schedule A, Part II ment Income	entage ivided by line 13 I, line 15 Percentage	3, column (f))		15 16	-
13 14 Se 15 16 Se 17	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. Ction C. Computation of Public Public support percentage for 2023 (line Public support percentage from 2022 Section D. Computation of Invest Investment income percentage for 2020.	Support Perc ee 8, column (f) d ichedule A, Part II ment Income 23 (line 10c, colum	entage ivided by line 13 I, line 15 Percentage mn (f) divided b	3, column (f))	(f))	15 16	-
13 14 Se 15 16 Se 17 18	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. Ection C. Computation of Public Public support percentage for 2023 (line Public support percentage from 2022 Section D. Computation of Invest Investment income percentage for 2023 (Investment income percentage from 2022).	Support Perc ee 8, column (f) d ichedule A, Part II ment Income 23 (line 10c, colur 022 Schedule A,	entage ivided by line 13 I, line 15 Percentage mn (f) divided b Part III, line 17 .	g, column (f))	(f))	15 16 17 18	▶□
13 14 Se 15 16 Se 17	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. Ction C. Computation of Public Public support percentage for 2023 (line Public support percentage from 2022 Section D. Computation of Invest Investment income percentage from 2021 (line State of State	Support Perc se 8, column (f) d schedule A, Part II ment Income 23 (line 10c, columant) 022 Schedule A, rganization did no	entage ivided by line 13 I, line 15 Percentage mn (f) divided b Part III, line 17 . bt check the box	y line 13, column	(f))	15 16 17 18 an 33 1/3%, and lin	e 17 is not more
13 14 Se 15 16 Se 17 18 19a	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. Ction C. Computation of Public Public support percentage from 2022 (Iin Public support percentage from 2022 Stotion D. Computation of Invest Investment income percentage from 2023 (Iinvestment income percentage from 2031/3% support tests-2023. If the othan 33 1/3%, check this box and stop	Support Perc le 8, column (f) d schedule A, Part II ment Income 23 (line 10c, colui 022 Schedule A, rganization did no here. The organi	entage ivided by line 13 I, line 15 Percentage mn (f) divided b Part III, line 17 . bt check the box zation qualifies	y line 13, column on line 14, and lass a publicly sup	(f))	15 16 17 18 an 33 1/3%, and lin	e 17 is not more
13 14 Se 15 16 Se 17 18	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here. Public support percentage for 2023 (line Public support percentage from 2022 Section D. Computation of Invest Investment income percentage from 203 1/3% support tests-2023. If the othan 33 1/3%, check this box and stop	Support Perc le 8, column (f) d schedule A, Part II ment Income 23 (line 10c, colum 022 Schedule A, rganization did no here. The organi organization did no	entage ivided by line 13 I, line 15 Percentage mn (f) divided b Part III, line 17 . ot check the box zation qualifies not check a box	y line 13, column on line 14, and las a publicly sup on line 14 or line	(f))	15 16 17 18 an 33 1/3%, and lin on	e 17 is not more

Schedule A (Form 990) 2023

Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box

12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
	account the designation in the community contains in property of the contains and contains a contai	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
	111 Section 303(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.			
	Sc Scion.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
	determination.	3b	l	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If			
	"Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с	l	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I. answer lines 4b and 4c below.			
	Checked box 12a of 12b iii Part I, answer iiiles 4b and 4c below.	4a	l	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.			
_	Did the organization support any foreign supported organization that does not have an IRS determination under sections			

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

5b organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990).

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as

9a defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).

Pa	art l	V Supporting Organizations (continued)			
				Yes	No
11	На	as the organization accepted a gift or contribution from any of the following persons?			
а		person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the overning body of a supported organization?	11a		
b	. A	family member of a person described on 11a above?	11b		
c		35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c		
	VI	1.			
3	ect	ion B. Type I Supporting Organizations		Yes	No
1	ap de ac di	id the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly oppoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," escribe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's ctivities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove frectors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	les	NO
2	op ca	id the organization operate for the benefit of any supported organization other than the supported organization(s) that perated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit arried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting ganization.	2		
S	ecti	ion C. Type II Supporting Organizations			
				Yes	No
1		ere a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of ach of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
		ipporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	ecti	ion D. All Type III Supporting Organizations			
				Yes	No
1	ta Fo	id the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ix year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the orm 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing occuments in effect on the date of notification, to the extent not previously provided?			
_			1		
2	or	ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization aintained a close and continuous working relationship with the supported organization(s).	2		
3	VC	y reason of the relationship described in line 2 above, did the organization's supported organizations have a significant police in the organization's investment policies and in directing the use of the organization's income or assets at all times uring the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ecti	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Cł	heck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns):		
	a (The organization satisfied the Activities Test. Complete line 2 below.			
	b (The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c (The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruct	ions)	
2	Ac	ctivities Test. Answer lines 2a and 2b below.	ļ	Yes	No
	or or re	id substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported reganization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported reganizations and explain how these activities directly furthered their exempt purposes, how the organization was esponsive to those supported organizations, and how the organization determined that these activities constituted abstantially all of its activities.	2a		
	of or	id the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the reas	2b		
3	Pa	arent of Supported Organizations. Answer lines 3a and 3b below.			
	a Di	id the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of esupported organizations? If "Yes" or "No", provide details in Part VI.	3a		
		id the organization exercise a substantial degree of direction over the policies, programs and activities of each of its upported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

temporary reduction (see instructions)

Pal	Type III Non-Functionally integrated 509(a)(3) Supporting Org	ganıza	itions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency	6		

Part V Type III Non-Functionally Integrated	509(a)(3) Supporting O	rganizations (c	ontinue	d)
Section D - Distributions				Current Year
Amounts paid to supported organizations to accomplish	exempt purposes		1	
2 Amounts paid to perform activity that directly furthers excess of income from activity	exempt purposes of supported	organizations, in	2	
3 Administrative expenses paid to accomplish exempt pu	3			
4 Amounts paid to acquire exempt-use assets	4			
5 Qualified set-aside amounts (prior IRS approval required	d - provide details in Part VI)		5	
6 Other distributions (describe in Part VI). See instruction	ns		6	
7 Total annual distributions. Add lines 1 through 6.			7	
Distributions to attentive supported organizations to what details in Part VI). See instructions	nich the organization is respons	sive (<i>provide</i>	8	
9 Distributable amount for 2023 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2023	ons	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2023:				
a From 2018				
b From 2019				
c From 2020				
d From 2021				
f Total of lines 3a through e				
g Applied to underdistributions of prior years				
h Applied to 2023 distributable amount				
i Carryover from 2018 not applied (see instructions)				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: \$				
a Applied to underdistributions of prior years				
b Applied to 2023 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.				
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.				
7 Excess distributions carryover to 2024. Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2019				
b Excess from 2020				
c Excess from 2021				
d Excess from 2022				
e Excess from 2023			c	chedule A (Form 990) (2023)

Facts And Circumstances Test

Schedule A (Form 990) 2023

efile GRAPHIC print

Submission Date - 2025-08-11

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493223006345

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue

SCHEDULE D

(Form 990)

Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Inspection

Name of the organization RURAL CALIFORNIA BROADCASTING CORPORATIO	Employer Identification numi	ber
2 State State Cold State	94-2718837	
Part I Organizations Maintaining Donor Advised Fu		
Complete if the organization answered "Yes" on Fo		
	(a) Donor advised funds (b) Funds and other account	nts
Total number at end of year		
Aggregate value of contributions to (during year)		
Aggregate value of grants from (during year)		
Aggregate value at end of year		
Did the organization inform all donors and donor advisors in writi organization's property, subject to the organization's exclusive le		□ No
Did the organization inform all grantees, donors, and donor advis charitable purposes and not for the benefit of the donor or donor private benefit?	advisor, or for any other purpose conferring impermissible	□ No
Part II Conservation Easements. Complete if the organization answered "Yes" on Fo	m 990. Part IV. line 7.	
Purpose(s) of conservation easements held by the organization (
Preservation of land for public use (e.g., recreation or educa		
Protection of natural habitat	 Preservation of a certified historic structure 	
Preservation of open space		
 Complete lines 2a through 2d if the organization held a qualified easement on the last day of the tax year. 	conservation contribution in the form of a conservation Held at the End of the	Year
a $$ Total number of conservation easements		
${f b}$ Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure	e included in (a) 2c	
d Number of conservation easements included in (c) acquired after historic structure listed in the National Register	uly 25, 2006, and not on a 2d	
Number of conservation easements modified, transferred, release tax year ▶	d, extinguished, or terminated by the organization during the	
Number of states where property subject to conservation easeme	nt is located ►	
Does the organization have a written policy regarding the periodi	monitoring, inspection, handling of violations, and	
enforcement of the conservation easements it holds?		No
Staff and volunteer hours devoted to monitoring, inspecting, han	lling of violations, and enforcing conservation easements during the y	year
Amount of expenses incurred in monitoring, inspecting, handling \$ \\$	of violations, and enforcing conservation easements during the year	
B Does each conservation easement reported on line 2(d) above sa	tisfy the requirements of section 170(h)(4)(B)(i)	
and section 170(h)(4)(B)(ii)?		No
In Part XIII, describe how the organization reports conservation established balance sheet, and include, if applicable, the text of the footnote	sements in its revenue and expense statement, and	
the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art,		
Complete if the organization answered "Yes" on Fo		
	to report in its revenue statement and balance sheet works of art, on, education, or research in furtherance of public service, provide, in escribes these items.	า
b If the organization elected, as permitted under FASB ASC 958, to historical treasures, or other similar assets held for public exhibit following amounts relating to these items:	report in its revenue statement and balance sheet works of art, on, education, or research in furtherance of public service, provide th	ie
(i) Revenue included on Form 990, Part VIII, line 1		
(ii) Assets included in Form 990, Part X		_
If the organization received or held works of art, historical treasur	es, or other similar assets for financial gain, provide the	_
following amounts required to be reported under FASB ASC 958 rd a Revenue included on Form 990, Part VIII, line 1	-	
b Assets included in Form 990. Part X		_

Cat. No. 52283D

Schedule D (Form 990) 2022

Par	t III	Organizations M	laintaining Collect	ions of Art	, Histo	rical Tr	easures,	or Other Si	milar Ass	ets (conti	nued)
3		g the organization's acquis (check all that apply):	uisition, accession, and	l other record	s, check	any of th	e following	that are a sign	ificant use	of its collec	tion
а		Public exhibition			d	О	oan or exch	ange program	S		
b		Scholarly research			е		Other		***************************************		
c		Preservation for future	generations								
4	Provi Part	ide a description of the o	organization's collectio	ns and explai	n how the	ey furthe	r the organi	zation's exem	pt purpose	in	
5		ng the year, did the orga ets to be sold to raise fun								Yes	□ No
Pai	rt IV		odial Arrangemen ganization answered		orm 990	, Part IV	, line 9, or	reported an	amount o	n Form 99	0, Part X,
1a		e organization an agent, ıded on Form 990, Part X								Yes	□ No
b	If "Ye	es," explain the arranger	ment in Part XIII and co	mplete the fo	llowing t	able:			Amo	unt	
c	Begi	nning balance						1c			
d	Addi	tions during the year						1d			
е	Distr	ributions during the year	·					1e			
f	Endi	ng balance						1f			
2a	Did t	the organization include	an amount on Form 99	0, Part X, line	21, for e	escrow or	custodial a	ccount liability	·? [Yes	□ No
b	If "Ye	es," explain the arrangen	nent in Part XIII. Check	here if the ex	cplanatio	n has be	en provided	in Part XIII .	\square		
Pa	rt V	Endowment Fund	_		222	5 . 11.	10			,	
		Complete if the org	ganization answered	Current year		rior year		years back (d)	Three years I	hack (e) Fo	ur years back
1a	Begini	ning of year balance .		current year	(2)	year	(6)	, cars sack (a)	ee years	344K (6) 16	ar years sack
b	Contri	ibutions									
c	Net in	vestment earnings, gain	s, and losses								
d	Grants	s or scholarships									
		expenditures for facilities	es								
f	Admin	nistrative expenses .									
g	End of	f year balance									
2		ide the estimated percered designated or quasi-er		ar end balanc	e (line 1	g, columi	n (a)) held a	s:		•	
а		nanent endowment	idowinenc -								
b		*******									
С		n endowment percentages on lines 2a,	2h, and 2c should agu	ıal 100%							
3а	Are t	there endowment funds inization by:			ation tha	t are held	d and admin	istered for the		Г	Yes No
	(i) U	Inrelated organizations								3a(i)	
	(ii) F	Related organizations .								3a(ii)	
b	If "Ye	es" on 3a(ii), are the rela	ted organizations liste	d as required	on Sched	lule R?				3b	
4		cribe in Part XIII the inter		ization's endo	wment f	unds.					
Pai	rt VI	Land, Buildings,		"Voc" on Eo	rm 000	Dart IV	lino 11a	Soo Form 00	O Dart V	lino 10	
	Descr	ription of property	ganization answered (a) Cost or other bas (investment)			basis (oth		cumulated depre		(d) Book	к value
			(
1a	Land					1,247					1,247,993
		ngs				5,044	,855		852,165		4,192,690
		hold improvements					765		201.622		0.500.555
		ment				17,890		8,	291,932		9,598,833
e	Other					93	,989				93,989

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

15,133,505

Part VII	Complete if the organization answered "Yes" on Form 990,	Part IV, lir	ne 11b.See Form	n 990, Part 1	X, line 12.
	(a) Description of security or category (including name of security)	(b) Boo value	k	(c) Method	of valuation: ear market value
(1) Financia		value		e or end or y	ear market value
(2) Closely-l (3)Other	neld equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments - Program Related.		11 6 5	000 0 1	V II 12
	Complete if the organization answered 'Yes' on Form 990, (a) Description of investment	Part IV, Iir	ne 11c. See Forr (b) Book value	(c)	Method of valuation:
(1)				Cost or e	end-of-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)	۰			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990,	Part IV, lin	e 11d. See Form	990, Part	
(1)	(a) Description				(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				•
	Complete if the organization answered 'Yes' on Form 990,	Part IV, lin	e 11e or 11f.See	Form 990,	
1. (1) Federal i	(a) Description of liability income taxes				(b) Book value
	GATION - OPERATING LEASES				3,595,720
	n (b) must equal Form 990, Part X, col.(B) line 25.)	to to the a	anizationle fra	ial state == ==	3,595,720
	or uncertain tax positions. In Part XIII, provide the text of the footnot 's liability for uncertain tax positions under FIN 48 (ASC 740). Check				_

9,233,166

7.257.079

7.257.079

8,221,296

219.939

8.001.357

Page 4

1

2

3

4

5

1

2

d

3

5

Part XIII

PART X, LINE 2:

ADJUSTMENTS:

ADJUSTMENTS:

PART XI. LINE 2D - OTHER

PART XII. LINE 2D - OTHER

Part XII

Other losses .

Add lines 2a through 2d .

Return Reference

Schedule D (Form 990) 2022 Reconciliation of Revenue per Audited Financial Statements With Revenue per Part XI

Add lines 4a and 4b . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments b

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII.)

Subtract line **2e** from line **1**

Supplemental Information

Other (Describe in Part XIII.) Add lines **4a** and **4b**

Other (Describe in Part XIII.)

Add lines 2a through 2d

Subtract line 2e from line 1 . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)

AS OF SEPTEMBER 30, 2024. FUNDRAISING EXPENSES 7.226.

FUNDRAISING EXPENSES 7,226.

4h Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a

2b

2c

2d

4a

4h

THE FINANCIAL STATEMENTS. MANAGEMENT DOES NOT BELIEVE THERE ARE ANY UNCERTAIN TAX POSITIONS

2a

2h

2c

2d

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

9.013,227

212.713

7.226

2e

3

4c

5

1

2e

3

4c 5

212.713

7.226

8,001,357

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines

Schedule D (Form 990) 2022

2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Explanation THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE LAW, THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE. ACCORDINGLY, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN

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Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2023

DLN: 93493223006345OMB No. 1545-0047

Open to Public

Inspection

RURAL CALIFORNIA BROADCASTING CORPORATIO

(Form 990)

Department of the

Name of the organization

Treasury

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

En

Employer identification number 94-2718837

Pa	Fundraising Activi Form 990-EZ filers a	•	_			orm 990, Part IV, line 1	7.			
1	Indicate whether the organiza	tion raised funds thr	ough any	of the fo	ollowing activities. Check	all that apply.				
а	☐ Mail solicitations			•	Solicitation of nor	n-government grants				
b	☐ Internet and email solicitations f ☐ Solicitation of government grants									
c	☐ Phone solicitations g☐ Special fundraising events									
d	☐ In-person solicitations									
2a	Did the organization have a w or key employees listed in For					icina convicac?	es 🗆 No			
b	If "Yes," list the 10 highest pai to be compensated at least \$5	d individuals or enti 5,000 by the organiz	ties (fund ation.	lraisers) p	oursuant to agreements u	ınder which the fundraiser	is			
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust contrib	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
1			Yes	No						
2										
3										
4										
5										
6										
7										
8										
9										
10										
Tota	al			,						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	gross receipts greater than \$5	,000.			
		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
ue					
/en					
Revenue					
	1 Gross receipts	110,282			110,282
	·	-, -			
	2 Less: Contributions				
	line 2)	110,282			110,282
	4 Cash prizes				
"	5 Noncash prizes				
ses	6 Rent/facility costs				_
be	7 Food and beverages				
ŭ	8 Entertainment				
Direct Expenses					
ā	9 Other direct expenses	7,226			7,226
	10 Direct expense summary. Add lines 4 th	rough 9 in column (d)		•	7,226
	11 Net income summary. Subtract line 10				103,056
Pa	Gaming. Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	s" on Form 990, Part IV	/, line 19, or reported	more than \$15,000
4.	011 01111 330 E2, IIIIC 0d.				
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
eye					•
ĕ					
40	1 Gross revenue				
es					
enses	2 Cash prizes				
Expenses					
చ	2 Cash prizes				
చ	2 Cash prizes				
చ	2 Cash prizes				
	2 Cash prizes	☐ Yes %	Yes	☐ Yes %	
చ	2 Cash prizes	☐ Yes %	Yes %No	☐ Yes % ☐ No	
చ	2 Cash prizes	□ No			
చ	2 Cash prizes	No	□ No	□ No	
చ	2 Cash prizes	No	□ No	□ No	
చ	2 Cash prizes	nrough 5 in column (d)	No	□ No	
Direct Ex	2 Cash prizes	nrough 5 in column (d) line 7 from line 1, column on conducts gaming activitioning activities in each of	No n (d) ties: these states?	□ No ▶	☐ Yes ☐ No
Direct Ex	2 Cash prizes	No Prough 5 in column (d) Inne 7 from line 1, column on conducts gaming activition activities in each of	No n (d)	No	
Direct Ex	2 Cash prizes	No Prough 5 in column (d) Inne 7 from line 1, column on conducts gaming activition activities in each of	No n (d)	□ No	
o a b	2 Cash prizes	No nrough 5 in column (d) line 7 from line 1, column on conducts gaming activition activities in each of	No n (d) ties:these states?	□ No ▶	
Direct Ex	2 Cash prizes	nrough 5 in column (d) line 7 from line 1, column on conducts gaming activities in each of	No in (d)	No	Yes No
9 a b	2 Cash prizes	nrough 5 in column (d) line 7 from line 1, column on conducts gaming activities in each of	No in (d)	No	Yes No

Sche	dule G (Form 990) 2023						Page 3
11	Does the organization conduct gan	ning activities with nonmember	s?		☐ Yes	□ No	
12	Is the organization a grantor, bene formed to administer charitable ga		member of a partnership or other entit	у	☐ Yes	□No	
13	Indicate the percentage of gaming	activity conducted in:			_ 103	_ 110	
а	The organization's facility			. 13a			%
b	An outside facility			. 13b			%
14	Enter the name and address of the	person who prepares the organ	nization's gaming/special events books	and records:			
	Name •						
15a	Address		m the organization receives gaming				
тэа	revenue?				Yes	□ ***-	
b	If "Yes," enter the amount of gamin amount of gaming revenue retaine		anization ►\$a	and the	∪ res	∪ NO	
c	If "Yes," enter name and address o	f the third party:					
	Name						
	Address						
16	Gaming manager information:						
	Name Name						
	Gaming manager compensation	\$					
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	Is the organization required under retain the state gaming license?		stributions from the gaming proceeds to	o 	☐ Yes	□ No	
b	Enter the amount of distributions r	equired under state law distribu	ited to other exempt organizations or s	pent	∪ ies	∪ NO	
	in the organization's own exempt a						
Par			ions required by Part I, line 2b, col le. Also provide any additional info				,
	Return Reference		Explanation				
				Schedule G (Fo	orm 990) 2	023	

efile GRAPHIC print Submission Date - 2025-08-11 DLN: 93493223006345 **Compensation Information** OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Treasury Internal Revenue Service Name of the organization **Employer identification number** RURAL CALIFORNIA BROADCASTING CORPORATIO 94-2718837 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? . Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? No 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? . 4b No Participate in, or receive payment from, an equity-based compensation arrangement? . 4c No If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? . 5a Nο Any related organization? . 5b No If "Yes," on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a No The organization?. No Any related organization?. If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 No 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . 8 No If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section

Part II. Officers Directors Trustees Key Employees and Highest Companyated Employees Use duplicate copies if additional space is peeded

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.											
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.											
(A) Name and Title			of W-2, 1099-MISC and/or 1099-NEC		and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in			
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990				
1 DARREN LASHELLE PRESIDENT & CEO	(i)	137,968	0	0	210	12,902	151,080	0			
	(ii)	0	0	0	0	0	0	0			
				_							

Schedule J (Form 990) 2023

Schedule I (Form 990) 2023 Page 3 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation

Schedule J (Form 990) 2023

